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The Fortunate 100

Chicago's highest-paid CEOs, ranked by 2002 compensation*

From the May 26, 2003 issue of *Crain's Chicago Business*

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(in thousands)

	CEO (age), company	Total/1	Salary	Bonus	Long-term incentives	2002 revenues (millions)
1	Miles D. White (48) /2 Abbott Laboratories	\$30,217.5	\$1,497.4	\$1,250.0	\$27,470.1	\$17,684.7
2	Timothy R. Schwertfeger (54) Nuveen Investments Inc.	\$15,603.0	\$718.8	\$3,411.0	\$11,473.2	\$396.4
3	William F. Aldinger (55) Household International Inc.	\$12,594.1	\$1,000.0	\$2,000.0	\$9,594.1	\$14,671.6
4	Christopher B. Galvin (53) /3 Motorola Inc.	\$12,571.1	\$1,275.0	\$1,500.0	\$9,796.1	\$26,679.0
5	James Dimon (47) Bank One Corp.	\$12,532.1	\$1,000.0	\$3,000.0	\$8,532.1	\$13,935.0/4
6	Edward M. Liddy (57) Allstate Corp.	\$12,385.3	\$1,033.7	\$3,101.3	\$8,250.3	\$29,579.0
7	C. Steven McMillan (57) /5 Sara Lee Corp.	\$12,078.1	\$1,050.0	\$2,427.7	\$8,600.4	\$17,628.0
8	John R. Horne (65) /6 Navistar International Corp.	\$11,952.6	\$1,183.3	\$0.0	\$10,769.3	\$6,764.0

Weather	9 Jack M. Greenberg (60) / /,8 McDonald's Corp.	\$10, /4 /,9	\$1,400.0	\$800.0	\$8,547.9	\$15,405. /
Special Features						
Dining Reviews	10 Douglas Crocker II (63) /9,10 Equity Residential	\$10,259.5	\$800.0	\$1,500.0	\$7,959.5	\$1,994.1
Entertain a Client	11 James W. P. Reid-Anderson (44) Dade Behring Holdings Inc.	\$9,738.5	\$749.3	\$1,567.6	\$7,421.7	\$1,281.5
Join an Organization	12 Dennis J. FitzSimons (52) /11 Tribune Co.	\$8,594.1	\$713.4	\$885.0	\$6,995.8	\$5,384.4
Commute/Travel	13 Howard B. Bernick (51) /12 Alberto-Culver Co.	\$8,488.4	\$1,450.0	\$1,847.0	\$5,191.4	\$2,651.0
Business Tools						
Look up Phone/Zip	14 Michael T. DuBose (50) /13 Aftermarket Technology Corp.	\$7,682.8	\$550.0	\$412.5	\$6,720.3	\$415.9
Public Records	15 Norman H. Wesley (53) /14 Fortune Brands Inc.	\$7,342.7	\$950.0	\$1,548.0	\$4,844.7	\$5,677.7
Study Demographics	16 John W. Rowe (58) Exelon Corp.	\$7,293.4	\$1,104.0	\$1,550.0	\$4,639.4	\$14,955.0
Career Resources	17 William A. Osborn (55) /11 Northern Trust Corp.	\$7,260.4	\$950.0	\$1,000.0	\$5,310.4	\$1,238.3/4
Research a Company	18 Richard W. Gochbauer (53) /15 United Stationers Inc.	\$7,196.2	\$700.0	\$496.0	\$6,000.2	\$3,701.6
Services						
Classifieds	19 David W. Bernauer (59) /16 Walgreen Co.	\$7,119.8	\$763.0	\$490.3	\$5,866.5	\$28,681.1
Download Top Lists	20 Robert W. Lane (53) Deere & Co.	\$7,088.1	\$955.2	\$764.0	\$5,368.8	\$13,780.0
Advertise with Us	21 Glenn F. Tilton (55) /17 UAL Corp.	\$6,991.2	\$845.5	\$3,000.0	\$3,145.7	\$14,286.0
Contact Us	22 John M. Larson (51) /18 Career Education Corp.	\$6,599.2	\$600.0	\$1,043.6	\$4,955.6	\$751.0
About Us	23 George W. Buckley (56) Brunswick Corp.	\$6,359.6	\$896.2	\$2,821.0	\$2,642.4	\$3,711.9
Subscription Center	24 John A. Edvardson (52) CDW Computer Centers Inc.	\$6,332.0	\$675.0	\$1,000.8	\$4,656.3	\$4,264.6
Advertisement	25 Richard L. Keyser (60) /11 W. W. Grainger Inc.	\$6,328.4	\$963.1	\$617.4	\$4,747.9	\$4,643.9

26	Harry M. Jansen Kraemer Jr. (48) /19 Baxter International Inc.	\$6,230.0	\$916.3	\$403.0	\$4,910.6	\$8,110.0
27	Richard L. Wambold (51) Pactiv Corp.	\$6,228.2	\$847.6	\$1,557.0	\$3,823.6	\$2,880.0
28	Robert L. Norton (56) FTD Inc.	\$5,867.3	\$546.2	\$5,321.2	\$0.0	\$325.3
29	Glen A. Barton (63) /20 Caterpillar Inc.	\$5,841.2	\$1,175.0	\$917.9	\$3,748.3	\$20,152.0
30	Patrick J. Moore (48) Smurfit-Stone Container Corp.	\$5,571.7	\$1,000.0	\$1,100.0	\$3,471.7	\$7,483.0
31	Patrick G. Ryan (66) /21 Aon Corp.	\$5,466.0	\$1,125.0	\$0.0	\$4,341.0	\$8,822.0
32	Richard C. Vie (65) /11 Unitrin Inc.	\$5,434.9	\$987.5	\$50.0	\$4,397.4	\$2,298.2
33	Matthew Neville (49) Cabot Microelectronics Corp.	\$5,128.6	\$368.8	\$260.0	\$4,499.9	\$235.2
34	Douglas A. Pertz (48) IMC Global Inc.	\$4,952.5	\$862.5	\$640.2	\$3,449.8	\$2,057.4
35	Samuel K. Skinner (64) USF Corp.	\$4,882.3	\$652.9	\$431.7	\$3,797.6	\$2,250.5
36	G. Allen Andreas (59) Archer Daniels Midland Co.	\$4,800.5	\$2,557.8	\$0.0	\$2,242.6	\$23,453.6
37	Neil D. Nicastro (46) /22 Midway Games Inc.	\$4,684.5	\$602.0	\$0.0	\$4,082.5	\$191.9
38	Robert W. Grubbs Jr. (47) Anixter International Inc.	\$4,388.6	\$580.0	\$299.4	\$3,509.2	\$2,520.1
39	Ronald H. Zech (59) /23 GATX Corp.	\$4,286.9	\$758.3	\$1,751.9	\$1,776.6	\$1,340.7
40	Joseph Galli Jr. (45) Newell Rubbermaid Inc.	\$4,219.8	\$1,000.0	\$1,068.3	\$2,151.5	\$7,453.9
41	E. Van Cullens (56) Westell Technologies Inc.	\$4,185.0	\$450.0	\$200.0	\$3,535.0	\$239.8
42	Brian R. Gamache (44) WMS Industries Inc.	\$3,975.0	\$550.0	\$500.0	\$2,925.0	\$174.7

43	James W. McGinley (48) Stratos Lightwave Inc.	\$3,919.6	\$218.4	\$0.0	\$3,701.2	\$60.0
44	Jonathan P. Ward (49) ServiceMaster Co.	\$3,813.0	\$725.0	\$736.8	\$2,351.2	\$3,589.1
45	John F. Fiedler (65) /24 BorgWarner Inc.	\$3,805.4	\$564.1	\$1,520.7	\$1,720.6	\$2,731.1
46	Floyd L. English (68) /24 Andrew Corp.	\$3,759.4	\$570.0	\$0.0	\$3,189.4	\$864.8
47	Norman P. Blake Jr. (61) /25 Comdisco Holding Co.	\$3,749.4	\$695.1	\$3,054.3	\$0.0	\$1,415.0
48	Philip M. Condit (61) /26 Boeing Co.	\$3,433.5	\$1,547.3	\$982.8	\$903.4	\$54,069.0
49	Dennis J. Martin (53) General Binding Corp.	\$3,382.8	\$565.7	\$718.9	\$2,098.3	\$701.7
50	William Wrigley Jr. (39) Wm. Wrigley Jr. Co.	\$3,304.0	\$825.0	\$0.0	\$2,479.0	\$2,746.3
51	William L. Davis (59) R. R. Donnelley & Sons Co.	\$3,300.0	\$900.0	\$0.0	\$2,400.0	\$4,754.9
52	Corbin A. McNeill Jr. (63) /27 Exelon Corp.	\$3,260.6	\$531.1	\$0.0	\$2,729.5	\$14,955.0
53	A. C. Zucaro (64) /12 Old Republic International Corp.	\$3,208.1	\$635.0	\$654.1	\$1,919.0	\$2,756.4
54	William C. Foote (52) USG Corp.	\$3,192.8	\$895.0	\$2,297.8	\$0.0	\$3,468.0
55	Timothy H. Callahan (52) /28 Equity Office Properties Trust	\$3,056.6	\$251.5	\$0.0	\$2,805.1	\$3,612.9
56	LeRoy T. Carlson Jr. (56) Telephone & Data Systems Inc.	\$2,971.5	\$858.0	\$0.0	\$2,113.5	\$2,985.4
57	W. James Farrell (61) /29 Illinois Tool Works Inc.	\$2,916.0	\$1,047.0	\$1,869.0	\$0.0	\$9,467.7
58	Stephen W. Lilienthal (53) CNA Financial Corp.	\$2,851.2	\$802.9	\$1,220.0	\$828.3	\$12,286.0
59	Dennis K. Williams (57)	\$2,798.2	\$710.0	\$562.3	\$1,525.9	\$742.0

Index Corp.

60	Alan J. Lacy (49) Sears, Roebuck and Co.	\$2,797.9	\$1,000.0	\$1,797.9	\$0.0	\$41,366.0
61	Randall W. Larrimore (56) /30,31 United Stationers Inc.	\$2,629.8	\$793.0	\$228.9	\$1,607.9	\$3,701.6
62	Barry M. Barovick (54) /32 Grubb & Ellis Co.	\$2,589.5	\$1,000.0	\$1,527.0	\$62.5	\$313.5
63	Betsy D. Holden (47) /33,34 Kraft Foods Inc.	\$2,562.6	\$881.1	\$1,160.0	\$521.5	\$29,723.0
64	J. Joseph King (58) /35 Molex Inc.	\$2,552.0	\$436.6	\$0.0	\$2,115.4	\$1,711.5
65	Paul T. Stecko (58) Packaging Corp. of America	\$2,515.2	\$725.0	\$540.0	\$1,250.1	\$1,735.9
66	Melvin J. Gordon (83) Tootsie Roll Industries Inc.	\$2,498.0	\$999.0	\$1,499.0	\$0.0	\$393.2
67	Samuel C. Scott III (59) Corn Products International Inc.	\$2,439.2	\$618.8	\$500.0	\$1,320.4	\$1,870.9
68	Selim A. Bassoul (46) Middleby Corp.	\$2,425.9	\$319.6	\$1,185.0	\$921.3	\$229.1
69	Carl A. Siebel (68) AptarGroup Inc.	\$2,381.0	\$630.0	\$170.0	\$1,581.0	\$926.7
70	Dennis J. Keller (61) /36,37 DeVry Inc.	\$2,359.5	\$513.2	\$697.3	\$1,149.0	\$647.6
71	Mark P. Frissora (47) Tenneco Automotive Inc.	\$2,286.3	\$752.5	\$762.5	\$771.3	\$3,459.0
72	Christie A. Hefner (50) Playboy Enterprises Inc.	\$2,216.1	\$600.0	\$60.0	\$1,556.1	\$277.6
73	Howard B. Witt (63) /38 Littelfuse Inc.	\$2,171.0	\$500.0	\$309.3	\$1,361.7	\$283.3
74	David P. Storch (50) AAR Corp.	\$2,050.2	\$665.4	\$0.0	\$1,384.8	\$638.7
75	William M. Goodyear (55) Navigant Consulting Inc.	\$2,016.6	\$500.0	\$525.0	\$991.6	\$258.0
76	Roger K. Deromedi (49) /33,39	\$2,009.0	\$881.1	\$980.0	\$147.9	\$29,723.0

93	James J. McNulty (52) Chicago Mercantile Exchange Holdings Inc.	\$1,500.0	\$1,000.0	\$500.0	\$0.0	\$453.2
94	Edward L. Wristen (51) /46 First Health Group Corp.	\$1,459.1	\$746.5	\$712.5	\$0.0	\$763.6
95	Joseph P. Durrett (57) Information Resources Inc.	\$1,456.1	\$527.2	\$44.0	\$884.9	\$554.8
96	Howard Walker (64) /47 Manufactured Home Communities Inc.	\$1,421.8	\$500.0	\$223.9	\$697.9	\$264.6
97	Allen H. Koranda (57) /48 MAF Bancorp Inc.	\$1,389.3	\$368.9	\$248.8	\$771.6	\$329.5/4
98	Thomas M. Patrick (57) /49 Peoples Energy Corp.	\$1,374.1	\$512.5	\$229.8	\$631.8	\$1,482.5
99	James R. Tennant (49) Home Products International Inc.	\$1,338.2	\$489.5	\$708.2	\$140.5	\$249.2
100	F. Quinn Stepan (65) Stepan Co.	\$1,205.5	\$543.5	\$362.1	\$399.9	\$748.5

The Fortunate 100 includes CEOs of companies on Crain's May 5 list of Chicago's largest public companies, with annual revenues of more than \$2 million and a stock price above \$1 as of 12/31/02, as well as CEOs of several publicly held banking companies. *All figures are for 2002. Total compensation includes salary, bonus, restricted stock awards, long-term incentive plan payouts and the value of stock options granted during fiscal 2002, using the Black-Scholes method. (Compensation does not include the value of options exercised in 2002; that compensation has been accounted for separately.) NA: Not available. NM: Not measurable. 1. Totals may not add up because of rounding. 2. Exercised options totaled \$32,767. 3. Exercised options totaled \$568,800. 4. Figure obtained by adding net interest income and non-interest income. 5. Exercised options totaled \$3.5 million. 6. Exercised options totaled \$3.7 million. 7. Resigned as chairman and CEO 12/02. 8. Exercised options totaled \$1.2 million. 9. Retired as CEO 12/02. 10. Exercised options totaled \$4.0 million. 11. Exercised options totaled \$1.9 million. 12. Exercised options totaled \$11.2 million. 13. Exercised options totaled \$4.1 million. 14. Exercised options totaled \$2.2 million. 15. Became president and CEO 12/02. 16. Exercised options totaled \$741,465. 17. Became chairman and CEO 9/02. 18. Exercised options totaled \$10.7 million. 19. Exercised options totaled \$33,102. 20. Exercised options totaled \$157,388. 21. Exercised options totaled \$2.1 million. 22. Stepped down as CEO 5/03. 23. Exercised options totaled \$444,548. 24. Stepped down as CEO 2/03. 25. Resigned as chairman and CEO 8/02. 26. Exercised options totaled \$381,371. 27. Resigned as chairman and co-CEO 4/02. 28. Resigned as president and CEO 4/02. 29. Exercised options totaled \$11.0 million. 30. Resigned as president and CEO 12/02. 31. Exercised options totaled \$652,261. 32. Resigned as president and CEO 3/03. 33. Co-CEO of Kraft Foods Inc. 34. Exercised options totaled \$1.4 million. 35. Exercised options totaled \$518,664. 36. Co-CEO of DeVry Inc. 37. Exercised options totaled \$444,830. 38. Exercised options totaled \$450,747. 39. Exercised options totaled \$822,710. 40. Exercised options totaled \$495,983. 41. Measured from initial public offering 6/02. 42. Became president and CEO 4/02. 43. Exercised options totaled \$113,248. 44. Exercised options totaled \$409,275. 45. Exercised options totaled \$3.8 million. 46. Exercised options totaled \$4.2 million. 47. Exercised options totaled \$347,530. 48. Exercised options totaled \$1.6 million. 49. Became chairman and CEO 8/02.

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compensation trends as disclosed in Securities and Exchange Commission filings (both proxy statements and S-1 filings) and offers a comprehensive suite of solutions designed to allow users to address compensation-related questions with empirical data. Equilar's Web-based search engine allows users to quickly identify comparable executives through user-defined criteria such as title, industry sector, revenues, market capitalization and geography. Equilar provides detailed information about executive compensation packages, including cash components, long-term incentive awards, equity ownership and tenure.

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